

## Devizes School Rewards Policy

### Rationale

Devizes School aims to encourage and celebrate the success of all its students in all areas of school life, and to ensure that personal effort, commitment and achievement is acknowledged, rewarded and recorded.

### Aims

- Rewards increase the motivation of all students, encouraging their self esteem, aspirations and enjoyment of learning.
- The practice of giving rewards assists the school in maintaining and increasing the quality of teaching and learning.
- The giving of rewards encourages all students to achieve. Thus they will receive credit for achievement throughout the school in all contexts.
- The system of giving rewards supports the role of the tutor in celebrating success, and helps to facilitate the awareness of achievement by other members of staff and parents.
- Every member of staff will praise students for good or improved work and effort using the following system.
- Rewards support and promote good behaviour and should be used alongside the sanctions policy.

### Strategies for Rewards

- All year through departments and tutors by praise – this may be verbal during a lesson or recorded in a written format on work. Some departments award postcards celebrating success within their subject areas, especially at KS4. In addition, the 6th Form can receive commendation forms for exceptional pieces of work from subject staff that are then put into a draw at the end of the term for a prize awarded by Head of Sixth Form.
- At the end of terms 2, 4 and 6 Assistant Head Cups are awarded to an individual student from year 7–13 for their effort and achievement over the previous 2 terms.
- At the end of the academic year students with the highest number of house points receive vouchers in final assembly. At the end of the academic year the house with the highest number of house points in each category receives a cup/shield in final assembly. House shields are also awarded for sport, house points, OSHL participation, competition, attendance and citizenship.
- Specific celebration events to acknowledge student achievements, eg KS3 Presentation Evening, Year 11 & 6th Form (returning to collect exam certificates, etc), PE Presentation Evening where school half and full colours are awarded by the PE department for commitment and contribution to sport, English Department holds competitions like Creative Writing/Public Speaking and individual winning students receive prizes, Sports Day cups, awards given to students for the 7 Olympic and Paralympic values as part of International Week at KS3 to be awarded annually.

### House System

- House points can be awarded for effort, good quality class and homework, acts of citizenship, excellent attendance and participation in competition. These are awarded electronically by staff and students can see their total house points on the VLE.
- House certificates – HOH oversee the reward system and organise the sending home of letters and awarding of certificates to students dependent on the number of house points achieved:

- Bronze Award            25 HPs
  - Silver Award            50 HPs
  - Gold Award            75 HPs
  - Platinum Award        100 HPs
- HOH oversee the awarding of certificates for excellent attendance.

### **Olympic Values**

- The 7 Olympic and Paralympic values are rewarded in the end of year house assemblies through the presentation of trophies.

Date agreed by SLT: 26 Sep 11

Date approved by the Curriculum Committee:

Date approved/adopted by the Governing Body:

Date for Review: